

# Survey

## Direct Support Staff

### Introduction

NDS is working to ensure that the disability sector is well placed to attract and retain a strong workforce. As part of that work, we would like to invite you to complete the following short survey. *Your responses will remain anonymous and the report will not identify you or your organisation.* The full report will be available for download (from [www.ndsqldprojects.net](http://www.ndsqldprojects.net)) when completed. If you have any questions regarding the survey or have difficulty downloading the final report from the website please contact Valmae Rose on (07) 3357 4188 or via email ([valmae.rose@nds.org.au](mailto:valmae.rose@nds.org.au)).

### 1. Why did you apply for this job?

*Please number the items of importance to you, from 1 (most important) to 11 (least important):*

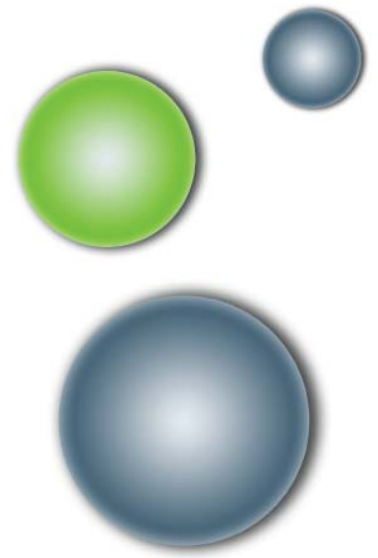
- Convenient location
- Entry requirements
- Flexibility
- Nature of the work
- Pay and conditions
- Working with people with a disability
- Opportunities for personal development
- Opportunities for professional development
- Opportunity to be of service to people
- Supervision available
- Working in a team
- Other

### 2. What keeps you in this sort of work?

*Please number the items of importance to you, from 1 (most important) to 11 (least important):*

- Entry requirements
- Flexibility
- Opportunities for professional development
- Pay and conditions
- Convenient location
- Working in a team
- Working with people with a disability
- Opportunities for personal development
- Opportunity to be of service to people
- Nature of the work
- Supervision available
- Other

*Please continue overleaf...*



**3. Why would you look to work elsewhere?**

*Please number the items of importance to you, from 1 (most important) to 11 (least important):*

- Remuneration
- Nature of the work
- Opportunities for personal development
- Flexibility
- Opportunities for professional development
- Working with people with a disability
- Opportunity to be of service to people
- Working in a team
- Convenient location
- Entry requirements
- Supervision available
- Other

**4. All things considered, how satisfied are you with your job?**

- Very satisfied
- Satisfied
- Indifferent
- Dissatisfied
- Very dissatisfied

**5. How could your current job be made more attractive to you?**

*Please attach an additional page if required.*

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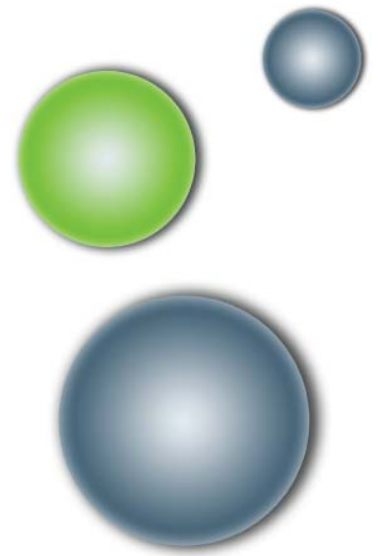
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**6. Where do you see yourself working three years from now?**

- Not working for pay
- In the same job as now
- Different job, same employer
- Similar job, different employer in the disability sector
- Similar job, different employer not in the disability sector
- Different job, different employer in the disability sector
- Different job, different employer not in the disability sector

**7. Gender: M / F**

*Please continue overleaf...*



**8. Age (please indicate an age range):**

- Under 20
- 20-29
- 30-39
- 40-49
- 50-55
- 56-60
- 61-65
- Over 65

**9. Position:** \_\_\_\_\_

**10. Post code:**

**11. Please tick the service type(s) that best describe(s) your service(s):**

- Accommodation Support
- Community Support
- Multiple Services
- Therapy
- Advocacy
- Children's Services
- Respite
- Community Access
- Disability Employment Network
- Supported Employment
- Other

**12. Qualifications**

In disability (please specify): \_\_\_\_\_

In other areas (please specify): \_\_\_\_\_

**13. Years of experience in disability sector (inclusive of F/T or P/T):** \_\_\_\_\_

**14. Length of time in current role:** \_\_\_\_\_

**15. Years of experience prior to working in the disability sector:** \_\_\_\_\_

**16. Type of work (if any) prior to working in the disability sector:** \_\_\_\_\_

*Many thanks for completing this survey. Please be assured that absolute confidentiality is guaranteed and that your responses will help the disability sector address the workforce challenges it faces.*