

Cultural issues to address

- * Higher levels of meaningful engagement expected
- * More person-centred responses expected
- * More individual funding expected
- * Ageing population (both staff and clients)
- * Changing risk profile for employees and boards
- * Shift in workplace culture from compliance to continuous improvement and creative contribution

A sustainable disability workforce



Policy and practice issues to address

- * Demand and supply forecasting
- * Recurrent benchmarking of workforce capacity indicators
- * Service and job redesign
 - skill building
 - pilot projects
- * Stronger relationship between industry and VET / University sectors
- * Data on the sector's contribution to social and economic infrastructure of communities
- * Workshops that link workforce and sustainability to policy, research and practice
- * Job board
- * Marketing campaign